

Information Circulated After the Meeting

Sickness Rates & Benchmarking

- The Council's sickness absence rate was 9.78 days per FTE, with non-Covid related absence rates slightly lower at 8.24 days per FTE.
- A recent benchmark with a selection of Local Authorities provided an average sickness rate of 9.36 days per FTE (this includes Covid related absence).

Local Authority benchmarking data

(rolling year to end of March 2022)

PPMA sickness absence rates at 31/3/22	Average Absence (days per FTE)	Top Reason	%	Reason 2	%	Reason 3	%
Cumbria County Council	15.3	Covid	10.0%	Stress (non-work related)	9.0%	Mental health (excluding stress)	8.0%
Devon County Council	11.98	Covid	20.0%	Cough/cold/flu	18.0%	Gastro- intestinal	11.0%
Leicestershire County Council	9.91	Stress Mental health /depression	28.4%	Covid	14.7%	Muscular Skeletal	8.8%
Buckinghamshire Council	9.27	all mental health absence	25.3%	Covid	13.1%	Other Muscular Skeletal	9.3%
Central Bedfordshire Council	8.8	Anxiety Stress/ depression/mental health	26.8%	Covid	12.8%	Injury/ Fracture	8.5%
Walsall Council	8.78	Mental Health	35.7%	Muscular skeletal	14.4%	Covid	10.1%
Lincolnshire County Council	8.74	Covid	16.6%	Cold/ flu symptom	16.0%	Stomach/Liver/Digestion	6.8%
North Yorkshire County Council	8.35	Stress Depression anxiety and related	32.0%	Other Muscular Skeletal	17.0%	Infections	10.0%
Somerset County Council	7.97	Anxiety Stress/ Psy	31.0%	Other	13.0%	Covid	10.0%
Warwickshire County Council	7.95	Stress and Mental Health	28.0%	Muscular skeletal	15.0%	Covid	12.0%
Worcestershire County Council	7.95	Musculoskeletal	17.0%	Stress	13.0%	Psychological	13.0%
Kent County Council	7.39	Mental Health	20.0%	Muscular skeletal	13.4%	Covid	12.0%

Covid
All mental Health

Note

All other Councils are County Councils other than Buckinghamshire, Central Bedfordshire and Walsall
The local authority average is **9.36 days per FTE** (based on this data)

Government Local Electric Vehicle Infrastructure Fund

- This fund was the first tranche and a pilot round.
- The Council was unsuccessful with its bid but did receive positive feedback. The Council has been encouraged to re-submit its bid when the main tranche opens (estimated early 2023).